

**CHALTON LOWER SCHOOL
CLASS TEACHER
MAIN PROFESSIONAL SCALE**



PERSONNEL SPECIFICATION

Areas of Assessment	Essential	Desirable	Method of Assessment
1. <i>Qualifications</i>	<ul style="list-style-type: none"> • <i>Qualified teacher status</i> • <i>Evidence of continuing professional development</i> 	<ul style="list-style-type: none"> • <i>Degree/PGCE</i> • <i>Recent and relevant INSET</i> 	<ul style="list-style-type: none"> • <i>Application form</i> • <i>Documentation</i>
2. <i>Experience</i>	<ul style="list-style-type: none"> • <i>Experience teaching across the lower school age range</i> 	<ul style="list-style-type: none"> • <i>Current experience of working in the Early Years Foundation Stage</i> • <i>Knowledge of effective strategies to include and meet the needs of all pupils including those with SEND and EAL</i> 	<ul style="list-style-type: none"> • <i>Application form</i> • <i>Interview</i>
3. <i>Philosophy</i>	<ul style="list-style-type: none"> • <i>Able to create a stimulating and challenging working environment</i> • <i>Able to promote good discipline in line with the ethos of the school</i> • <i>Ability to incorporate Teaching and Learning styles</i> • <i>Ability to promote good home school relationships</i> 		<ul style="list-style-type: none"> • <i>Application form</i> • <i>Interview</i>

4. Curriculum	<ul style="list-style-type: none"> • Secure knowledge of the primary National curriculum • Working Knowledge of the EYFS curriculum • Able to use Assessment for Learning effectively to set individual targets for children • Ability to incorporate Every Child Matters and Excellence and Enjoyment in to the curriculum 		<ul style="list-style-type: none"> • Application form • Interview
5. Management	<ul style="list-style-type: none"> • Experience of leading a curriculum area • Able to meet deadlines and manage time efficiently 	<ul style="list-style-type: none"> • Ability to offer a curriculum specialism • Experience of leading a team • Good use of ICT 	<ul style="list-style-type: none"> • Application form • Interview
6. Application	<ul style="list-style-type: none"> • Well presented application with issues presented in an ordered way. 		<ul style="list-style-type: none"> • Written references

Chalton Lower School is committed to safeguarding and promoting the welfare of the children and expects all staff and volunteers to share this commitment.