



Chalton Lower School

Medical Needs Policy

Document Control		
Edition	Issued	Changes from previous
1	19/01/20	None
2	01/11/22	Policy rewritten
3	29/10/25	Policy updated - No changes made

Policies/Documents referred to in this policy	Postholders/Persons named in this policy
First Aid Policy	
Educational Visits Policy	
Health and Safety Policy	

Author: N Bill

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Statement of Intent

In line with the duty to support pupils with medical conditions we are committed to ensuring that all children with medical conditions, in terms of both physical and mental health, are properly supported at Chalton Lower School so that they can play a full and active role in school life, remain healthy and achieve their academic potential.

No child with a medical condition will be denied admission or prevented from taking up a place in our school because arrangements for their medical condition have not been made. We will ensure that pupils' health is not put at unnecessary risk from, for example, infectious diseases therefore we will not accept a child in school at times where it would be detrimental to the health of that child or others to do so.

This policy will be reviewed regularly, and it is accessible to all parents/carers and school staff.

This Policy Covers:

- Procedures for managing prescription medication needed in the school day
- Procedures covering prescription medication needed on school trips
- Roles and responsibilities of those managing, administering or supervising administration of medication
- Parental responsibilities
- School policy on assisting children with complex or long-term medical needs
- Safe storage of medication
- Disposal of medication
- Hygiene and infection control
- School emergency procedures

Procedures for Managing Prescription Medication Needed in the School Day

- Medicines should only be taken to school when essential: that is where it would be detrimental to a child's health if the medicine were not administered during the school day.
- School should only accept medicines that have been prescribed by a doctor, dentist, nurse or pharmacist. Medicines should always be provided in the original container as dispensed by a pharmacist and include the instructions for administration.
- School should never accept medicines that have been taken out of the container as originally dispensed nor make changes to dosages on parental instructions.
- Staff should never give a non-prescribed medicine to a child unless there is specific prior permission from the parents.
- No child under 16 should be given medicines without their parent's consent.
- Any member of staff giving medicines to a child should check:
 1. the child's name
 2. the prescribed dose
 3. the expiry date
 4. written instructions provided by the prescriber on the label

If in doubt about any procedure staff should not administer the medicines but check with the parents or a health professional before taking further action. If staff have any other concerns related to administering medicine to a particular child, the issue should be discussed with the parent, if appropriate, or with a health professional attached to the school.

If a child refuses to take medicine, staff should not force them to do so, but should note this in the records and follow agreed procedures. Parents should be informed of the refusal on the same day. If a refusal to take medicines results in an emergency, the school should follow the agreed plan.

Procedures for Administering Medication on Educational Visits

1. It is good practice for schools to encourage children with medical needs to participate in safely managed visits. The school should consider what reasonable adjustments they might make to enable children with medical needs to participate fully and safely on visits. This might include reviewing and revising the educational visits policy and procedures so that planning arrangements will include the necessary steps to include children with medical needs. It might also include risk assessments for such children. Sometimes additional safety measures may need to be taken for outside visits. It may be that an additional supervisor, a parent or another volunteer might be needed to accompany a particular child.
2. Arrangements for taking any necessary medicines will need to be taken into consideration.
3. Staff supervising excursions should always be aware of any medical needs and relevant emergency procedures. A copy of any health care plans should be taken on visits in the event of the information being needed in an emergency. If staff are concerned about whether they can provide for a child's safety, or the safety of other children on a visit, they should seek parental views and medical advice from the school health service or the child's GP.
4. Staff should follow the procedures from the previous section on Administering Medicines in school.

Roles and Responsibilities

Governors

The governors are responsible for making sure that staff have appropriate training to support children with medical needs. Governors should also ensure that there are appropriate systems for sharing information about children's medical needs in each school or setting for which they are responsible. Governors should satisfy themselves that training has given staff sufficient understanding, confidence and expertise and that arrangements are in place to update training on a regular basis. A health care professional should provide written confirmation of proficiency in any medical procedure.

Headteacher

Day to day decisions will normally fall to the headteacher or to whosoever they delegate this to. Equally, there is a contractual duty on headteachers to ensure that their staff receive the training. As the manager of staff it is likely to be the headteacher who will agree when and how such training takes place. The headteacher should make sure that all parents and all staff are aware of the policy and procedures for dealing with medical needs. The Headteacher should also make sure that the appropriate systems for information sharing are followed. The policy should make it clear that parents should keep children at home when they are acutely unwell. The policy should also cover the approach to taking medicines at school or in a setting.

For a child with medical needs, the headteacher will need to agree with the parents exactly what support can be provided. Where parents' expectations appear unreasonable, the headteacher should seek advice from the school nurse or doctor, the child's GP, health visitor or other medical advisers and, if appropriate, the employer.

Teaching and Support Staff

Staff with children with medical needs in their class or group should be informed about the nature of the condition, and when and where the children may need extra attention. The child's parents and health professionals should provide this information. All staff should be aware of the likelihood of an emergency arising and what action to take if one occurs. Back up cover should be arranged for when the member of staff responsible is absent or unavailable. At different times of the day other staff may be responsible for children, such as lunchtime supervisors. It is important that they are also provided with training and advice. Schools should ensure that they have sufficient members of support staff who are employed and appropriately trained to manage medicines as part of their duties. Any member of staff

who agrees to accept responsibility for administering prescribed medicines to a child should have appropriate training and guidance. They should also be aware of possible side effects of the medicines and what to do if they occur. The type of training necessary will depend on the individual case.

Parent/Carer Responsibilities

Parents should be given the opportunity to provide the headteacher and their child's class teacher with sufficient information about their child's medical needs if treatment or special care is needed. They should, jointly with the headteacher reach agreement on the school's role in supporting their child's medical needs, in accordance with the employer's policy. Ideally, the headteacher should always seek parental agreement before passing on information about their child's health to other staff. Sharing information is important if staff and parents are to ensure the best care for a child. Some parents may have difficulty understanding or supporting their child's medical condition themselves. Local health services can often provide additional assistance in these circumstances.

Children with Complex or Long-Term Medical Needs

It is important to have sufficient information about the medical condition of any child with long-term medical needs. If a child's medical needs are inadequately supported this may have a significant impact on a child's experiences and the way they function in or out of school. The impact may be direct in that the condition may affect cognitive or physical abilities, behaviour or emotional state. Some medicines may also affect learning leading to poor concentration or difficulties in remembering. The impact could also be indirect; perhaps disrupting access to education through unwanted effects of treatments or through the psychological effects that serious or chronic illness or disability may have on a child and their family. Schools need to know about any particular needs before a child is admitted, or when a child first develops a medical need. For children who attend hospital appointments on a regular basis, special arrangements may also be necessary. It is often helpful to develop a written health care plan for such children, involving the parents and relevant health professionals.

This can include:

- details of a child's condition
- special requirements e.g. dietary needs, pre-activity precautions and any side effects of the medicines
- what constitutes an emergency
- what action to take in an emergency
- what not to do in the event of an emergency
- who to contact in an emergency
- the role the staff can play

Storage of Medication

Staff should only store, supervise and administer medicine that has been prescribed for an individual child. Medicines should be stored strictly in accordance with product instructions (paying particular note to temperature) and in the original container in which dispensed. Staff should ensure that the supplied container is clearly labelled with the name of the child, the name and dose of the medicine and the frequency of administration. This should be easy if medicines are only accepted in the original container.

A few medicines need to be refrigerated. They can be kept in a refrigerator containing food but should be in a container and clearly labelled.

Disposal of Medicines

Staff should not dispose of medicines. Parents/carers are responsible for ensuring that date-expired medicines are returned to a pharmacy for safe disposal. They should also collect medicines held at the end of the summer term. If parents do not collect all medicines, they

should be taken to a local pharmacy for safe disposal. Sharps boxes should always be used for the disposal of needles. Sharps boxes can be obtained by parents on prescription from the child's GP or paediatrician. Collection and disposal of the boxes should be arranged with the Local Authority's environmental services.

Hygiene and Infection Control

All staff should be familiar with normal precautions for avoiding infection and following basic hygiene procedures as outlined in our Health and Safety Policy and First Aid Policy. Staff should have access to protective disposable gloves/aprons and take care when dealing with spillages of blood or other body fluids and when disposing of dressings or equipment.

School Emergency Procedures

All schools and settings should have arrangements in place for dealing with emergency situations. All staff should know how to call the emergency services. All staff should also know who is responsible for carrying out emergency procedures in the event of need. A member of staff should always accompany a child taken to hospital by ambulance and should stay until the parent arrives. Health professionals are responsible for any decisions on medical treatment when parents are not available. Individual health care plans should include instructions as to how to manage a child in an emergency and identify who has the responsibility in an emergency.

Monitoring and Review

This policy will be reviewed every three years by the governing board and the headteacher. Any changes made to this policy will be communicated to all relevant stakeholders. All members of staff will be required to familiarise themselves with all the procedures outlined in this policy regularly and as part of their induction.